

“ PPP ”

People for Proper Policing in North Wales



The CRE's Trevor Phillips **criticised the RAP as demeaning.**



DCC Wolfendale **performed the rap alongside Mrs Nugent**

'Rapping' NWPF police DIVERSITY officer resigns

A police diversity officer who was criticised for rapping with North Wales' deputy chief constable has resigned from the force.

Rukhsana Nugent, 40, took part in the rap at a black police event last year.

The rap, which referred to the BBC's *The Secret Policeman* on racism among recruits, was called patronising by the Commission for Racial Equality (CRE).

The force said it understood she was leaving the country and **negotiating with a tabloid newspaper**. North Wales Police confirmed on Monday that Mrs Nugent had resigned, but did not confirm her reasons for leaving.

*A police spokeswoman said: We understand **she is emigrating and is in financial negotiations with a national tabloid newspaper**. North Wales Police never comments on individual cases and we will await **publication of her allegations** before making any response."*

Mrs Nugent, who is of **Pakistani origin**, had been on **sick leave for a year before handing in her resignation**.

It is understood that she has referred her grievances to the National Black Police Association. In March 2004 she joined deputy chief constable Clive Wolfendale in performing the rap at the force's HQ at the launch of their black police association branch.

The rendition included reference to the BBC's undercover documentary *The Secret Policeman* which exposed racism at a police training college. One verse. ran ...

"The Beeb Man stuffed us with the Secret Policeman / It's no good moanin' cos' he found the Ku Klux Klan / Job ain't what it used to be; it's full of blacks and gays / It was just us white homies in the really good ole' days," After the screening of the documentary several police officers - including one from the North Wales force - resigned.

The rap was later criticised by CRE Trevor Phillips at a meeting of black civil servants in London, where he said: *"Presumably this was an attempt to get down with their supposed culture. **How wrong. How patronising. How demeaning,**"*

However, **North Wales Black Police Association** said the rap had the support of **all its executive members** and was a way of delivering a **"strong positive message"**.

Mr Wolfendale said the 11-verse rap had been intended to be ironic and said Mr Phillips had "missed the point."

The PPP comments Wolfendale is as bonkers as his boss, we were not aware that Pakistani people were into RAP music. We agree with Trevor Phillips' original comments. Most of the Racism in North Wales resides in the minds of NWPF senior officers who are obsessed with issues of Gender and Ethnicity and very little to do with REAL policing. YET Another embarrassing Newspaper story about NWPF and a payout of damages from our scarce Police funds PENDING.